

PERSONNEL

Applicability of Personnel Policies

Personnel policies apply to all certificated and classified employees of the district, unless expressly stated otherwise. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement shall prevail in regard to the employee(s) covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies shall govern.

Cross Reference: Board Policy 5020

Collective Bargaining

Legal References: RCW 41.59.910

Construction of [public employment]
chapter — Effect on existing
agreements — Collective bargaining
agreement prevails where conflict

Adoption Date: October 25, 2005