

PERSONNEL

Certification

The district shall require that certificated employees hold a valid Washington State Certificate, with proper endorsement (unless eligible for out-of-endorsement assignment or the district has obtained the appropriate State Board of Education waiver), for the role and responsibilities for which they are employed. Failure to meet this requirement shall be just cause for termination of employment. No salary warrants may be issued to the employee until the district has registered a valid certificate for the role to which he or she has been assigned.

Certificated employees may also be required by law to meet continuing education requirements. Failure to meet these requirements will cause the certificate to lapse.

Cross References:	Board Policy 5121 Board Policy 5210	Unprofessional Conduct Assignment, Reassignment and Transfer
Legal References:	RCW 28A.350.050 RCW 28A.410.025 WAC 180-16-220	Teacher must qualify before warrant drawn and issued or registered – All districts Qualifications – Certificate or permit required Supplemental Program Requirements
Adoption Date:	May 23, 2006	