PASCO SCHOOL DISTRICT NO. 1

5140

PERSONNEL

Employment Contracts

The district shall contract annually with each applicable employee. Such contract shall be in conformity with state law and the policies and negotiated agreements of the district. The contract shall be binding on the district and the employee and may not be abridged or abrogated during its term by either party except by mutual consent or as may be provided elsewhere in board policy or negotiated agreements.

The contracts for certificated employees shall be written for a period not to exceed one year. Upon the recommendation of the superintendent contracts for selected classified employees may be in writing and/or for a specific period of time not to exceed one year. Otherwise the employment of classified employees shall be on a month-to-month basis commencing from the first day of work.

Classified employees who are engaged to serve less than twelve (12) months, shall be advised of their employment status for the ensuing school year prior to the close of the school year. The superintendent shall give reasonable assurance by written notice that the employee will be employed during the next school year.

Supplemental contracts, which are not subject to the continuing contract statute, shall be issued for services to be rendered in addition to a certificated employee's regular assignment.

Cross References:	Board Policy	5145	Supplemental Employment Agreements
Legal References:	RCW	28A.300.100	Additional powers of the board
		28A.400.300	Hiring and discharging employees
		28A.400.315	Employment contracts
		28A.405.210	Conditions and contracts of employment—Determination of probable cause for non-renewal of contracts—Notice—Opportunity for hearing

Adoption Date: November 22, 2005