

PERSONNEL

Assignment, Reassignment and Transfer

Employees shall be subject to assignment, reassignment and/or transfer of position and duties by the superintendent or designee, according to law and the policies and procedures of the district. No employee shall be placed in any position where direct administrative or supervisory authority is exercised by a family member. The district shall make every effort to avoid placing family members at the same work site. If such assignment cannot be avoided, one of the family members shall be transferred to the first appropriate vacancy occurring at another work site. Family members, including adopted children, are defined for purposes of this policy as: husband, wife, mother, father, brother, sister, son, daughter, grandchildren and grandparents. Nothing in this policy shall prevent the reassignment for good cause of a staff member during the school year.

Legal References:	RCW 28A.150.230	Basic Education Act of 1977 – District school directors as accountable for proper operation of district – Scope – Responsibilities
	RCW 28A.405.230	Conditions and contracts of employment – Transfer of administrator to subordinate certificated position – Notice – Procedure

Adoption Date: May 9, 2006