

PERSONNEL

Part-Time Employees

Part-time employees may be hired based upon the needs of the district. The superintendent or designee shall be responsible for determining the number of part-time positions to be filled. District policies and procedures regarding recruitment, selection, and employment shall apply to part-time employees.

Wages and benefits, including but not limited to, sick leave and premiums paid by the district for medical and dental insurance shall be pro-rated according to the percentage of the regular work week worked by each part-time employee.

Certificated Employees: Part-time certificated employees shall receive educational experience credits at the rates established in Chapter 392-121 WAC or other applicable laws and regulations. If the part-time certificated employee moves to a full-time position, the part-time service will be converted to full-time, full-year experience for salary schedule purposes. When the teaching experience is compiled, the total years of service shall be determined in accordance with state reporting requirements. Part-time certificated employees shall be entitled to credit on the salary schedule for any educational increments earned.

Legal References: WAC 392-121-200
through 299

Certificated Instructional Staff

Adoption Date: September 26, 2006