

PERSONNEL

Employee Participation in Political Activities

The board recognizes the right of its employees, as citizens, to engage in political activities. An employee may seek an elective office provided that the employee does not campaign or solicit for contributions on school property during working hours. In the event the employee is elected to office, he or she may request a leave of absence in accordance with the leave policies of the district or the provisions of the applicable labor agreement for the employee.

No individual shall solicit on the school district property for any contribution to be used for partisan political purpose.

The superintendent is directed to establish procedures which specify the condition under which an employee can participate in political activities.

Cross Reference:      Board Policy 4330                      Use of School Facilities

Legal References:      RCW 41.06.250                      Political activities

Adoption Date:        October 25, 2005