

PERSONNEL

Employee Participation in Political Activities

Guidelines for employee participation in political activities are as follows:

- A. The district will advise an employee who files for, or is elected or appointed to an elective office of the following:
 - 1. Political activities shall not occur during the working hours of the employee. This shall not preclude the employee from renting space if such space is available on a rental basis for candidates who are not associated with the school district.
 - 2. Political circulars, petitions or endorsements may not be distributed or posted on school property.
 - 3. The collection of campaign funds and/or the solicitation of campaign workers is prohibited on school property.
 - 4. The use of students for writing or addressing political materials, or the distribution of such materials to or by students is prohibited.
- B. An employee may not campaign for a political candidate or for a political issue during school hours on school property.
- C. Employees who hold elective office are not entitled to release time from their school duties for reasons incidental to such office except as such time may qualify under the leave policies of the board or a provision of a negotiated labor agreement. Employees will be directed to the applicable policies and agreements.
- D. Violation of any of the stated rules may constitute sufficient cause for disciplinary action, including dismissal.