

PERSONNEL

Retirement Programs

Employees shall become members of the Federal Income Contribution Act (Social Security System) and the Washington State Teachers' Retirement System or the Washington School Employees' Retirement System as required by law. The district shall make contributions to these retirement systems on behalf of employees according to law and shall make payroll deductions from employee wages and salaries for the employee contributions to these programs as required by law. No contributions will be made to an employee's retirement system for accrued vacation leave in excess of 30 days.

In the event an employee becomes disabled in the line of duty and is receiving Worker's Compensation benefits, the district will continue to make retirement system contributions and shall collect employee contributions and pay such to the retirement system.

Legal References:	RCW 41.32	Teachers' Retirement
	RCW 41.35	Washington School Employees'
		Retirement System
	RCW 41.50.150	Excess Compensation—Employer liable
		for extra retirement cost

Adoption Date: October 24, 2006