

Union Counter Proposal #2

6/15/2021

IUOE Local 280 reserves the right to change, alter, amend or make new proposals during the course of these negotiations.

This proposal is submitted as a packaged proposal.

SCHEDULE A

PASCO SCHOOL DISTRICT NO. 1

SEPTEMBER 1, 2017~~20~~ – AUGUST 31, 2020~~23~~

TRANSPORTATION

	Years 1-5	Years 6-10	Years 11-15	Years 16+
Regular Driver	\$19.38	\$19.67	\$19.97	\$20.27
Substitute/ Probationary Driver	\$17.00			
Type 2 Drivers	\$16.00			

Driver Trainers will receive \$0.50 per hour above regular driver rate for hours spent performing training as directed by the Supervisor of Transportation or Training Manager.

~~In the second year any state percentage of increase (i.e., the “pass through” concept) will be applied, as specified in Article 16. In the third year of the contract, there will be a general wage opener if there is no COLA granted from the State to look at parity with local school districts.~~

Increase to Salary Schedule

<u>2020 -21 SY</u>	<u>2021-22 SY</u>	<u>2022-23 SY</u>
<u>24%</u>	<u>8.5%</u>	<u>8.5%</u>

Plus the state pass through for all three school years.

Add rate for 20/30-day employees at 5% above substitute rate

Union withdrawals IUOE National Training Fund Language.