

SCHEDULE A
PASCO SCHOOL DISTRICT
SEPTEMBER 1, 2019 - AUGUST 31, 2020

PARAEDUCATORS

	Entry	Years 1-4	Beginning of the 5th Year
Position	Step 1	Step 2	Step 3
Paraeducator	\$16.11	\$16.50	\$17.56
Health Room Assistant	\$17.15	\$17.56	\$18.72

1. Substitutes will be paid on the Entry year step of the salary schedule.
2. Summer school Paraeducators will be paid at Step 1 of the salary schedule.
3. All employees under this salary schedule who attend District required classes, programs, meetings, etc. will be compensated for the time spent at these meetings at the employee's hourly rate.
4. When the regular teacher in a bilingual classroom is absent, and the substitute is not dual-lingual, the Paraeducator assigned to that classroom will be offered the option of acting as tutor for the purpose of translating during the regular teacher's absence. While serving in that capacity, the Paraeducator will be compensated at the current Tutor rate.
5. Paraeducators in Secondary Life Skills, Secondary Adaptive Life Skills, Elementary Life Skills and Elementary Adaptive Life Skills classrooms shall receive an additional one dollar (\$1.00) per hour stipend for all of the hours assigned to the classrooms stated above. The parties have agreed that a twenty-five cent (\$0.25) per hour stipend will be paid when designated special student health or hygiene support for students is needed.
6. Assignments requiring the Paraeducator to perform tube feeding, catheterization, diapering, toileting, or personal hygiene will be included on the job posting, and the assigned employee will receive appropriate related training.
7. After completing the tenth (10th) and fifteenth (15th) year of employment the employee shall be paid one and a half (1.5%) above scale.
8. Educational Credit Enhancements
 - a. Associates Degree- twenty-five cents (\$0.25) per hour
 - b. Bachelor's Degree - fifty-cents (\$0.50) per hour
9. The District and the associate will create a committee to mutually develop and recommend a district Paraeducator training program.
10. Bus attendants designated by the Supervisor to deliver training shall receive an additional fifty cents (\$0.50) per hour for time spent in designated training and related activities.