

2021-2022 PAE Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC
	<u>1.0000</u>	<u>1.0270</u>	<u>1.0550</u>	<u>1.0830</u>	<u>1.1989</u>	<u>1.1989</u>	<u>1.2889</u>	<u>1.3469</u>
Base--0	53,055	54,488	55,973	57,459	63,608	63,608	68,383	71,460
5 Days	<u>1,474</u>	<u>1,514</u>	<u>1,555</u>	<u>1,596</u>	<u>1,767</u>	<u>1,767</u>	<u>1,900</u>	<u>1,985</u>
Total Comp	54,529	56,001	57,528	59,055	65,375	65,375	70,283	73,445
	<u>1.0135</u>	<u>1.0409</u>	<u>1.0692</u>	<u>1.0985</u>	<u>1.2122</u>	<u>1.2122</u>	<u>1.3032</u>	<u>1.3608</u>
Base--1	53,772	55,225	56,727	58,281	64,314	64,314	69,142	72,198
5 Days	<u>1,494</u>	<u>1,534</u>	<u>1,576</u>	<u>1,619</u>	<u>1,786</u>	<u>1,786</u>	<u>1,921</u>	<u>2,005</u>
Total Comp	55,265	56,759	58,302	59,900	66,100	66,100	71,062	74,203
	<u>1.0263</u>	<u>1.0539</u>	<u>1.0826</u>	<u>1.1141</u>	<u>1.2257</u>	<u>1.2257</u>	<u>1.3163</u>	<u>1.3746</u>
Base--2	54,451	55,915	57,438	59,109	65,030	65,030	69,837	72,930
5 Days	<u>1,513</u>	<u>1,553</u>	<u>1,595</u>	<u>1,642</u>	<u>1,806</u>	<u>1,806</u>	<u>1,940</u>	<u>2,026</u>
Total Comp	55,963	57,468	59,033	60,751	66,836	66,836	71,777	74,956
	<u>1.0395</u>	<u>1.0674</u>	<u>1.0964</u>	<u>1.1289</u>	<u>1.2384</u>	<u>1.2384</u>	<u>1.3288</u>	<u>1.3885</u>
Base--3	55,151	56,631	58,170	59,894	65,704	65,704	70,500	73,667
5 Days	<u>1,532</u>	<u>1,573</u>	<u>1,616</u>	<u>1,664</u>	<u>1,825</u>	<u>1,825</u>	<u>1,958</u>	<u>2,046</u>
Total Comp	56,683	58,204	59,786	61,558	67,529	67,529	72,458	75,714
	<u>1.0525</u>	<u>1.0816</u>	<u>1.1107</u>	<u>1.1444</u>	<u>1.2517</u>	<u>1.2517</u>	<u>1.3427</u>	<u>1.4029</u>
Base--4	55,841	57,385	58,929	60,716	66,409	66,409	71,237	74,431
5 Days	<u>1,551</u>	<u>1,594</u>	<u>1,637</u>	<u>1,687</u>	<u>1,845</u>	<u>1,845</u>	<u>1,979</u>	<u>2,068</u>
Total Comp	57,392	58,979	60,565	62,403	68,254	68,254	73,216	76,499
	<u>1.0659</u>	<u>1.0951</u>	<u>1.1245</u>	<u>1.1601</u>	<u>1.2653</u>	<u>1.2653</u>	<u>1.3560</u>	<u>1.4173</u>
Base--5	56,552	58,101	59,661	61,549	67,131	67,131	71,943	75,195
5 Days	<u>1,571</u>	<u>1,614</u>	<u>1,657</u>	<u>1,710</u>	<u>1,865</u>	<u>1,865</u>	<u>1,998</u>	<u>2,089</u>
Total Comp	58,123	59,715	61,318	63,259	68,996	68,996	73,941	77,284
	<u>1.0796</u>	<u>1.1082</u>	<u>1.1387</u>	<u>1.1760</u>	<u>1.2792</u>	<u>1.2792</u>	<u>1.3694</u>	<u>1.4310</u>
Base--6	57,279	58,796	60,414	62,393	67,868	67,868	72,654	75,922
5 Days	<u>1,591</u>	<u>1,633</u>	<u>1,678</u>	<u>1,733</u>	<u>1,885</u>	<u>1,885</u>	<u>2,018</u>	<u>2,109</u>
Total Comp	58,870	60,429	62,092	64,126	69,754	69,754	74,672	78,031
	<u>1.1038</u>	<u>1.1329</u>	<u>1.1637</u>	<u>1.2030</u>	<u>1.3052</u>	<u>1.3052</u>	<u>1.3967</u>	<u>1.4601</u>
Base--7	58,562	60,106	61,740	63,826	69,248	69,248	74,102	77,466
5 Days	<u>1,627</u>	<u>1,670</u>	<u>1,715</u>	<u>1,773</u>	<u>1,924</u>	<u>1,924</u>	<u>2,058</u>	<u>2,152</u>
Total Comp	60,189	61,776	63,455	65,598	71,171	71,171	76,161	79,618
	<u>1.1392</u>	<u>1.1698</u>	<u>1.2014</u>	<u>1.2440</u>	<u>1.3461</u>	<u>1.3461</u>	<u>1.4390</u>	<u>1.5049</u>
Base--8	60,441	62,064	63,741	66,001	71,418	71,418	76,347	79,843
5 Days	<u>1,679</u>	<u>1,724</u>	<u>1,771</u>	<u>1,833</u>	<u>1,984</u>	<u>1,984</u>	<u>2,121</u>	<u>2,218</u>
Total Comp	62,120	63,788	65,511	67,834	73,402	73,402	78,467	82,061
	<u>1.2081</u>	<u>1.2413</u>	<u>1.2854</u>	<u>1.3875</u>	<u>1.3875</u>	<u>1.4825</u>	<u>1.5504</u>	
Base--9	64,096	65,858	68,197	73,614	73,614	78,654	82,257	
5 Days	<u>1,780</u>	<u>1,829</u>	<u>1,894</u>	<u>2,045</u>	<u>2,045</u>	<u>2,185</u>	<u>2,285</u>	
Total Comp	65,877	67,687	70,092	75,659	75,659	80,839	84,542	
	<u>1.2816</u>	<u>1.3289</u>	<u>1.4310</u>	<u>1.4310</u>	<u>1.5273</u>	<u>1.5974</u>		
Base--10	67,996	70,505	75,922	75,922	81,031	84,751		
5 Days	<u>1,889</u>	<u>1,958</u>	<u>2,109</u>	<u>2,109</u>	<u>2,251</u>	<u>2,354</u>		
Total Comp	69,884	72,464	78,031	78,031	83,282	87,105		
	<u>1.3737</u>	<u>1.4758</u>	<u>1.4758</u>	<u>1.5742</u>	<u>1.6457</u>			
Base--11	72,882	78,299	78,299	83,520	87,313			
5 Days	<u>2,025</u>	<u>2,175</u>	<u>2,175</u>	<u>2,320</u>	<u>2,425</u>			
Total Comp	74,907	80,474	80,474	85,840	89,738			
	<u>1.4171</u>	<u>1.5224</u>	<u>1.5224</u>	<u>1.6224</u>	<u>1.6961</u>			
Base--12	75,185	80,771	80,771	86,077	89,987			
5 Days	<u>2,088</u>	<u>2,244</u>	<u>2,244</u>	<u>2,391</u>	<u>2,500</u>			
Total Comp	77,273	83,015	83,015	88,468	92,487			
	<u>1.5706</u>	<u>1.5706</u>	<u>1.6717</u>	<u>1.7476</u>				
Base 13	83,329	83,329	88,693	92,719				
5 Days	<u>2,315</u>	<u>2,315</u>	<u>2,464</u>	<u>2,576</u>				
Total Comp	85,643	85,643	91,156	95,295				
	<u>1.6202</u>	<u>1.6202</u>	<u>1.7245</u>	<u>1.8010</u>				
Base--14	85,960	85,960	91,494	95,553				
5 Days	<u>2,388</u>	<u>2,388</u>	<u>2,541</u>	<u>2,654</u>				
Total Comp	88,348	88,348	94,035	98,207				
	<u>1.6623</u>	<u>1.6623</u>	<u>1.7693</u>	<u>1.8479</u>				
Base--15	88,194	88,194	93,871	96,942				
5 Days	<u>2,450</u>	<u>2,450</u>	<u>2,608</u>	<u>2,693</u>				
15 Hours				<u>1,154</u>				
Total Comp*	90,644	90,644	96,478	100,789				
	<u>1.6956</u>	<u>1.6956</u>	<u>1.8047</u>	<u>1.8848</u>				
Base--16+	89,961	89,961	95,749	96,942				
5 Days	<u>2,499</u>	<u>2,499</u>	<u>2,660</u>	<u>2,693</u>				
Longevity	<u>4,498</u>	<u>4,498</u>	<u>4,787</u>	<u>7,989</u>				
Total Comp*	96,957	96,957	103,196	107,623				

5.00% Longevity at Year 16+