

EXTRACURRICULAR SALARY SCHEDULE
2021/22

| GROUP | 0 EXP | 1 EXP | 2 EXP | 3 EXP | 4 EXP | 5 EXP | 10 EXP | 15 EXP | 20 EXP | 25 EXP | 30 EXP |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|
| multiplier | 1 | 1.08 | 1.16 | 1.24 | 1.32 | 1.40 | 1.48 | 1.56 | 1.64 | 1.72 | 1.80 |
| 1 | 12.1 6402 | 13.0 6915 | 14.0 7427 | 15.0 7939 | 15.9 8451 | 16.9 8963 | 17.9 9476 | 18.8 9988 | 19.8 10500 | 20.8 11012 | 21.7 11524 |
| 2 | 9.4 4984 | 10.1 5383 | 10.9 5782 | 11.6 6180 | 12.4 6579 | 13.2 6978 | 13.9 7377 | 14.7 7775 | 15.4 8174 | 16.2 8573 | 16.9 8972 |
| 3 | 8.1 4295 | 8.7 4639 | 9.4 4982 | 10.0 5326 | 10.7 5670 | 11.3 6013 | 12.0 6357 | 12.6 6700 | 13.3 7044 | 13.9 7388 | 14.6 7731 |
| 4 | 6.6 3526 | 7.2 3808 | 7.7 4090 | 8.2 4372 | 8.8 4654 | 9.3 4936 | 9.8 5218 | 10.4 5500 | 10.9 5782 | 11.4 6064 | 12.0 6346 |
| 5 | 5.2 2755 | 5.6 2976 | 6.0 3196 | 6.4 3417 | 6.9 3637 | 7.3 3857 | 7.7 4078 | 8.1 4298 | 8.5 4519 | 8.9 4739 | 9.3 4959 |
| 6 | 3.7 1986 | 4.0 2145 | 4.3 2304 | 4.6 2462 | 4.9 2621 | 5.2 2780 | 5.5 2939 | 5.8 3098 | 6.1 3257 | 6.4 3416 | 6.7 3575 |
| 7 | 1.9 1014 | 2.1 1095 | 2.2 1176 | 2.4 1257 | 2.5 1338 | 2.7 1419 | 2.8 1500 | 3.0 1581 | 3.1 1662 | 3.3 1743 | 3.4 1824 |

To promote participation by students who do not traditionally participate in extracurricular activities, elementary positions not listed will be funded out of a pool of \$29,098 (divided equally among the buildings.) An additional pool of \$30,000, divided based on the October 1 student FTE count, will be made available to individual schools where leadership teams have developed a plan to increase student participation with a goal of each student participating in at least one extracurricular activity each year. An additional \$30,000 will be available provided funds were utilized in the prior year. The use of funds will be determined by the school leadership teams. The Association and the District will monitor the use of the pool of funds through labor-management meetings.

Each middle school will receive an additional \$6,000 per year, distributed based on October 1 student FTE. Middle school positions not listed will be funded out of a pool of money created out of the former Middle School Department Heads budget. The money can be used at the option of each middle school for extracurricular leadership and advisory activities. The use of the funds will be determined by each middle school leadership committee. The money will be divided based on the October 1 student FTE count. (Group 6, Step 5).

Funds for unfilled high school positions may be used as determined by the high school leadership teams to fund new extracurricular positions. The parties will mutually place the position for the designated school only on the extracurricular salary schedule if the position continues the following year.

The parties will mutually review the list of identified positions on the extracurricular salary schedule to revise titles.

EXTRACURRICULAR SALARY SCHEDULE
2021/22

*Co-Curricular

**Co-Curricular and/or Extracurricular

Group 1 (16-21 points)

HS Choir Director *
HS Band Director *
HS Drama Director*
HS Mariachi/Guitar Director*
HS ASB Advisor*
HS Strings Director*

Group 2 (13-15 points)

HS Speech & Debate**
MS Band Director*
MS Choir Director*
MS Strings Director*
MS Guitar*
MS Mariachi*
MS Drama Director*

Group 3 (11-12 points)

HS Newspaper Advisor *
HS Yearbook Advisor *
HS Asst. Band Director*
HS Art Advisor

Group 4 (9-10 points)

HS Key Club Advisors (co)
HS Natural Helpers
Senior Class Advisor
HS Asst. Drama Advisor
MS Assistant Drama
MS ASB
MS FCCLA Advisor *
Elementary Music Advisor*
MS Natural Helpers**

Group 5 (7-8 points)

HS Department Heads
HS FCCLA Advisor *
MS Activities Director
Elementary Head Teachers
Elementary Strings*
Elementary Band*
Unified Sports

Group 6 (5-6 points)

HS RAH Club Advisor
Freshman Class Advisor
Sophomore Class Advisor
Junior Class Advisor
HS Ski Club Advisor
MS Yearbook Advisor *
MS Leadership
We The People (1 trimester if state, 1 year if national)**
HS MECHA

Group 7 (under 5 points)

HS National Honor Society
HS AASU
HS Mock Trial Advisor
HS Science Club Advisor
HS German Club Advisor
HS French Club Advisor
HS International Club Advisor
HS Math Team Advisor
MS Science Olympiad
NHHS Newspaper
Chess Clubs
HS Knowledge Bowl
NHHS ASB
MS Junior Honor Society
Elementary Activities Director
Building-Funded Clubs